Appendix - Metrics and Relevant Characteristics

Goal I - *Build Excellence across the University’s Academic Programs*

- Total number of grant proposals submitted per year
- Total number of grants awarded per year
- Total number of grant dollars awarded per year (may segregate by type)
- Faculty media citations per year
- Faculty peer-reviewed journal articles published in the past five years
- Faculty journal citations in the past five years
- Faculty disciplinary Early Career Awards
- Number of faculty members generating highly prestigious awards and/or who are national academy members (time frame varies by award)
- Percentage of faculty who are full-time
- Annual Faculty new hires versus attrition (retirement or separation)
- Undergraduate student to instructional-faculty ratio
- Percentage of classes with fewer than 20 students
- *U.S. News* faculty resources rank
- Annual research expenditures and annual expenditures in diversified non-medical sciences
- National ranking in STEM research expenditures
- Number of patents awarded
- Number of licenses/options executed
- Annual number of startup companies
- Number of new interdisciplinary or PhD/professional degree programs offered
- Number and percent of graduate degree holders employed in the Academy
- Number and percent of graduate degree holders employed in their discipline but outside the Academy
- Number of graduate students enrolled in the Fall of each year
- Number of new graduate students enrolled each year
- Number of new graduate students enrolled in STEM programs each year
- Number of new graduate students enrolled in Engineering or Medicine each year
- Number of graduate students on stipends (full versus half, etc.)
- Doctoral Student Time to Degree
- Graduate Student post-graduation outcomes for employment and further education
  - Master’s
  - Doctoral
- Measure the number of research doctoral degrees awarded annually
- Measure the number of postdoctoral appointees per year

Undergraduate excellence measures:
- Enrolled Freshman HS GPA
- Enrolled Freshman test scores (SAT/ACT)
- Percent of freshmen in the top 10 percent of their high school class
- Freshman acceptance rate
- Freshman yield rate (accept to enrolled)
- Freshman Retention Rate / Academic Progress Rate
- Freshman Four and six-year graduation rates
- Undergraduate average course load
- Percent of classes under 20 students
- Student to Faculty Ratio
- Number of degrees awarded in areas of strategic emphasis
- Number of credit hours generated in online courses
- Number of students enrolled in primarily online degree programs
- Number of courses designed to teach critical thinking
- Number of courses designed to teach entrepreneurship
- Annual performance of students on the Critical Thinking Assessment Test (CAT)
- Number of course sections (classes) that are classified as DIS, UROP, Entrepreneurship, “Careers In,” Capstone and Special Topics classes offered each year at all levels

**Goal II - Enhance the Diversity and Inclusiveness of FSU’s Community**
- Percent of minority students enrolled in the Fall Term (FTIC, Transfer and Graduate)
- Percent of newly-enrolled minority students each year (FTIC, Transfer and Graduate)
- Percent of international students enrolled in the Fall Term (FTIC, Transfer and Graduate)
- Percent of newly-enrolled international students each year (FTIC, Transfer and Graduate)
- Diversity of faculty (specifically ranked faculty and specialized faculty)
- Diversity of A&P and USPS employees
- Access rate of Pell-eligible students (Number and Percent of students enrolled)
- The number of partner schools and the number of students enrolled from each.
- Average Debt Load at graduation for students attaining a bachelor’s degree
- Average Debt Load as compared to other SUS institutions
- The number of course sections (classes) that are classified as meeting the multicultural component of the liberal studies requirements
- Academic performance of minority students (including international students)
- Post-graduation outcomes (employment or graduate school) for undergraduate minority students
- Post-graduation outcomes (employment or graduate school) for undergraduate Pell students
- Minority Student Retention rates
- Minority Student Graduation rates
- Percentage of degrees awarded to minority and international students
- Number of students enrolled in Study Abroad opportunities
- Number of credit hours generated in courses tied to programs the BOG classifies as strategic program areas meeting global needs.

**Goal III - **Embed Innovation and Entrepreneurship Deeply in FSU’s Programs and Culture

- Percentage of bachelor’s degree graduates employed or continuing their education
- Wages of bachelor’s graduates
- Number of degrees awarded in areas of strategic emphasis for undergraduates and graduates
- Number of patents awarded per year
- Number of licenses awarded per year
- Number of start-up companies formed per year
- Annual Size of the University Endowment
- Annual Giving totals and the Giving Rate of graduated baccalaureate students
- Number of course sections (classes) that are classified as DIS, UROP, Entrepreneurship, “Careers In,” Capstone and Special Topics classes offered each year at all levels
- Number of interdisciplinary programs
- Faculty and employee engagement in public service (per FACET and other sources)
- Student engagement in volunteerism and community service (as measured by NSSE or the USI)
Goal IV – Build Multifaceted Student Success at FSU and Beyond

- Freshman four and six year graduation rates
- Freshman first year retention rates
- Retention rates for key populations (Veterans, CARE, Pell, Athletes, Out of State Students, Students with Disabilities)
- Post-graduation student employment percentages for key populations
- Post-graduation pursuing further education percentages for key populations
- Tutoring Session attendance by year
- Number of students with Career Center engagements in a given year.
- Student participation in campus events (performing arts, athletics, intramurals, leadership and social organizations, etc.)
- Student participation in internships, mentorships, volunteerism, and community leadership engagement
- Number of participants in ServScript
- Number of courses that include service learning components
- Number of community ambassador programs sponsored by agencies